



NovaVillageNS

Employment Opportunity: Parenting Journey Home Visitor (Full Time)

NVNS is committed to being a workforce that is free of discrimination and values diversity. Our priority groups are Aboriginal People, African Nova Scotians, persons with disabilities, recent Immigrants, and persons of varied sexual and gender identities. Members of these groups are encouraged to apply and self-identify in their cover letter.

About Nova Village

Nova Village NS (NVNS) is a family hub and impact organization that started in 1986. The mission of NVNS is to provide programs and support that enrich lives and foster well-being. Our vision is to create a thriving community of belonging and opportunity. Our employees are a dedicated team, passionate about making our community stronger and ensuring all families have a place to turn to when they need support. The team is guided by shared values of equity, compassion, adaptability, and collaboration.

About the Role

We are looking for a compassionate and dedicated Parenting Journey Home Visitor to join our team. This role is part of a home visitation program designed to support families experiencing complex social, emotional, and family-related challenges.

The Parenting Journey Home Visitor partners with families to build trusting, supportive relationships while using a strengths-based, holistic approach to identify family strengths, resources, challenges, and priorities. Working collaboratively with caregivers, the Home Visitor meets families in their home to enhance their well-being and achieve their goals by providing guidance, education, and connections to community resources.

The Parenting Journey Home Visitor provides support to families with children and youth from birth to 19 years of age in the following areas:

- Child and youth growth and development
- Parent-child, co-parenting and parent-youth relationships
- Parenting knowledge and skill development

- Family life management and daily routines
- Community connections, advocacy, and referrals

Responsibilities

Family Engagement and Support

- Build collaborative relationships with families to identify their strengths, priorities, needs, and areas for growth using a strengths-based and family-centered approach.
- Manage and monitor a complex caseload, providing support to families experiencing challenges such as: family relationships, co-parenting, family stress, involvement with NS Child and Family Wellbeing, mental health, substance use, family court, behavioural and emotional challenges in children and youth, family life changes, financial and housing insecurity and other family stressors.
- Develop, implement, and regularly review individualized family support plans in partnership with families, establishing clear goals, strategies, roles, responsibilities, and timelines.
- Support families in achieving their goals through education, advocacy, coaching, practical assistance, and referrals to community resources.
- Provide transportation assistance to Parenting Journey families when appropriate and in accordance with program policies.

Program Delivery

- Plan and facilitate individual and group-based parenting and family support programs as required.
- Coordinate and participate in case conferences with families and interdisciplinary service providers to promote collaborative care and service planning.

Collaboration and Community Engagement

- Develop and maintain strong partnerships with community agencies and service providers to enhance support for families.
- Promote the Parenting Journey program through community outreach, presentations, and social media platforms.
- Contribute to the success of the broader organization by assisting with other programs, special events, and team initiatives as needed.

Professional Practice

- Participate in supervision, team meetings, and informal debriefing to support effective service delivery.
- Engage in ongoing professional development, including training opportunities, regional meetings, and other learning activities.

Administration and Reporting

- Maintain accurate, confidential client records, case notes, and program statistics to support reporting and evaluation requirements.
- Complete general administrative duties related to program delivery, documentation, and reporting.

What You'll Bring

We're looking for someone who is compassionate, collaborative, and committed to supporting families through a strengths-based, holistic and trauma-informed approach. The ideal candidate is an excellent relationship builder who thrives in a dynamic environment, exercises sound judgment, and is passionate about helping children, youth, and families reach their full potential.

Education

You have a diploma or degree from an accredited college or university in one of the following disciplines:

- Social Work
- Counselling
- Early Childhood Education
- Family Studies
- Psychology
- Sociology
- Social Services
- Human Services

Or related years experience plus professional development and certifications relating to the social services field and family support sector.

Experience

- A minimum of one year of experience providing direct support to children, youth, and families.
- Experience working with families experiencing complex social, emotional, mental health, or family-related challenges is considered an asset.

Knowledge, Skills, and Abilities

- A strong understanding of strengths-based, family-centered, and trauma-informed practices.
- The ability to establish trusting relationships while maintaining healthy professional boundaries.
- Knowledge of relevant legislation, including the Child and Family Services Act and role of the NS Department of Child and Family Wellbeing and Duty to Report
- Excellent interpersonal, communication, and documentation skills.
- Strong organizational and time management skills with the ability to effectively manage a busy and complex caseload.
- The ability to work both independently and collaboratively within a multidisciplinary team.
- Sound critical thinking, problem-solving, decision-making, and conflict resolution skills.
- Experience facilitating both individual and group programs.
- Proficiency with Google Workspace applications, including Docs, Sheets, and related programs.
- Knowledge of local community resources and the ability to connect families with appropriate support.
- The ability to lift up to 30 lbs. and remain active throughout the workday.
- Fluency in additional languages is an asset, with Arabic considered a strong asset.

Additional Assets

The following training and certifications are considered strong assets:

- Mental Health First Aid
- ASIST (Applied Suicide Intervention Skills Training)
- Cultural Sensitivity or Cultural Safety Training
- Nonviolent Crisis Intervention (NVC)
- Trauma-Informed Practice
- Solution-Focused Practice
- Motivational Interviewing and counselling-related training

- *Nobody's Perfect Parent Program*
- *The Incredible Years*
- *Handle with Care*

Other Requirements

- A valid driver's license and access to a reliable, insured vehicle, as regular travel within the community is required.
- A satisfactory Criminal Record and Vulnerable Sector Check.
- Current First Aid and CPR certification, or the ability to obtain certification upon hire.

Why work for Nova Village:

Nova Village recognizes and values the complexities and skills required in providing support to families through all phases of parenthood. We are committed to fostering an organizational culture that actively encourages healthy work life balance and invests in the support and growth of staff. This includes:

- 10 days paid vacation days your first year, plus closure during the winter HRCE break
- 15 annual PTO days
- One day a week remote
- Employer matching (up to 7%) RRSP
- Health and Dental benefits
- Employer paid professional development
- On site staff parking

Working Conditions

- **Hours: 32.5 paid hours/week** (36 working hours)
 - 12 pm - 7 pm Mondays and Wednesdays
 - 9 am - 4:30 pm Tuesdays and Thursdays
 - 9 am - 4pm on Fridays
- **Location:** This position requires daily reporting to Nova Village, 6 Titus Street, Halifax, NS (option to work remote on Tuesdays)
- **Compensation :** \$32.00/ hour (**\$54,080.00 per annum**) with eligibility for benefits and RRSP.
- **Term :** One year/possible extension

Reports To: Executive Director/Operations and Program Lead

How to Apply

Please email the cover letter and resume to Shannon Scott Tibbetts at opportunities@novavillagens.com. Applications submitted without a cover letter will not be considered.

Start Date: ASAP; Applications will be accepted until 11:59pm on August 7, 2026.

Only those selected for an interview will be contacted. Thank you for your interest in seeking employment with NVNS.